

Relationships and sex education policy



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Introduction

This is the policy of Sennen School on the approach taken to Relationships, Sex and Health Education (RSHE) following a consultation with parents and carers.

Legal context

The law was changed with effect from September 2020 so that primary schools in England must teach relationships education and health education (*The Children and Social Work Act 2017*).

- The relationships education part of the new curriculum teaches what children need to learn to build positive and safe relationships with family and friends and online.
- The health education part of the new curriculum covers both physical health and mental wellbeing and teaches children how to make good decisions about their own health and wellbeing; how to recognise issues in themselves and in others; and how to seek support as early as possible when issues arise.

Sex education is not compulsory in primary schools, but:

- The new curriculum for relationships education and health education does include content on puberty.
- The national curriculum for science includes subject content in related areas, such as the main external body parts; the human body as it grows from birth to old age (including puberty); and reproduction in some plants and animals.

Following this change in the law, the Department for Education published *Statutory Guidance for Relationships Education, Relationships and Sex Education (RSE) and Health Education (2019).* This guidance requires primary schools in England to have a written relationships education policy to cover the following:

- How relationships education is delivered
- What sex education (if any) a school chooses to cover that goes beyond the national curriculum for science and relationships education.

There is no equivalent requirement for a health education policy but, in line with best practice, this RSHE policy also covers health education.

This RSHE policy also supports legal requirements relating to the following:

- The Equality Act 2010.
- The Education Act 1996.
- Statutory guidance, Keeping Children Safe in Education 2020.

Definition

RSHE supports children and young people's personal development including their spiritual, moral, social and cultural development. Its aims are to help children and young people to deal with the real-life issues they face as they grow up and that they will encounter as adults. Their learning will support them both online and offline, to make informed choices about their safety, physical and mental health, enabling them to live positive and fulfilled lives.

RSHE is enhanced by a supportive school ethos where everyone is valued, positive relationships are promoted and there is a safe learning environment.

Throughout our RSE curriculum, as with all learning at Sennen, run our core learning behaviours. We aim to provide an education that will equip our pupils for a lifetime of learning. As well as highly valuing academic achievement, we passionately believe in developing the core learning skills of resilience, respect, reflectiveness, resourcefulness and teamwork. These virtues are instilled and reinforced in all aspects of school life as our children thrive in a supportive community environment.

Aims

The aims of our RSHE programme are:

- Provide accurate and age-appropriate information.
- Include all children.
- Help children make informed choices.
- Develop knowledge, skills and attitudes.
- Build confidence and self-esteem.
- Develop personal attributes.
- Prepare children for the next stage of education and adulthood.
- Develop positive and inclusive attitudes to everyone, particularly to those with protected characteristics under the *Equality Act 2010*.

Roles and responsibilities

An effective programme of RSHE requires support from the whole school community and the following people have specific roles and responsibilities:

Trustees/governors

The governing board will approve the RSE policy, and hold the headteacher to account for its implementation.

Headteacher

• Overseeing the development and delivery of RSHE.

- Providing staff with the opportunity to contribute to the development of RSHE.
- Providing information to the trustees/governors.
- Providing training for the subject leader and staff, as required.
- Supporting the subject leader to liaise with parents and carers.
- Dealing with parents and carers who wish to withdraw a child from sex education.
- Leading the development and delivery of effective RSHE.
- Keeping up-to-date with the development of RSHE.
- Supporting colleagues as required.
- Monitoring and evaluating RSHE and providing necessary reports.
- Overseeing external visitors and resources used in RSHE.

All staff

Staff are responsible for:

- To understand and implement the policy of RSHE.
- Delivering the agreed RSE curriculum in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from certain components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

Curriculum organisation

The school adopts the following approaches to organise the curriculum to ensure high quality delivery of RSHE:

- RSHE will be covered as part of our regular PSHE sessions, ideally weekly.
- Sessions will be of sufficient length to allow children to explore topics and reflect on their learning, with the suggestion that:
 - o for KS1 lessons should be 40 45 minutes long;
 - for KS2 lessons should be 50 60 minutes long.
- Cross curricular links and visitors will be used to enhance, not replace taught sessions.
- Sessions will be taken by the child's class teacher or the Headteacher (as is usual with PSHE)

Teaching and learning

RSHE is delivered in line with the teaching and learning policy. However, as the subject deals with real-life experiences, it is important to establish a safe and positive learning environment using the following approaches:

- Establishing clear ground rules in consultation with children. Ground rules should include confidentiality, respect for others, privacy and boundaries.
- Using distancing techniques including de-personalised discussions and role play.
- Using clear language to avoid misunderstandings.
- Avoiding prejudice and assumptions about children's abilities, desires, background and experiences.
- Dealing sensitively with unexpected questions and comments.
- Assessing and building on existing knowledge and experiences.
- Ensuring that learning is engaging, using a range of activities, including structured discussion and problem-solving.
- Providing a range of opportunities to learn, practise and demonstrate knowledge, skills and attitudes.
- Allowing time for reflection.
- Providing differentiated learning.
- Using a variety of groupings to enhance learning.

Curriculum content

Long term planning

The school has chosen to use the <u>Kapow Primary RSE scheme of work</u>, which provides full curriculum coverage, including all the statutory content, for each year group. See Appendix 1 & 2 for full coverage for each year group.

Resources

Teachers will select any additional resources carefully, and the subject leader will oversee the selection.

Additional resources will be:

- Up-to-date.
- Relevant to children.
- Consistent with the aims and values of the school.

Visitors

Visitors can enhance children's learning. Teachers will select visitors in liaison with the subject leader. The following will be used to guide the use of visitors:

- The school will use visitors to enhance the lessons delivered by the class teacher; and information on where a visitor fits into the long-term plan will be shared with the visitor.
- The school will make visitors aware of the school policy for RSHE.
- The school will check the content of sessions delivered by visitors to make sure that it fits with the school's ethos and meets legal requirements.
- A member of staff will be present in sessions delivered by visitors.
- The school will make sure visitors undergo the necessary checks as required by the school safeguarding policies.

Equality

Under the *Equality Act 2010*, the school is under a legal duty to eliminate discrimination, advance equality of opportunity and foster good relationships between those with protected characteristics and those without. The protected characteristics are:

- Age.
- Marriage and Civil partnership.
- Disability.
- Race.
- Religion and belief.
- Sexual orientation.
- Sex.
- Pregnancy and maternity.
- Gender reassignment.

In addition, the school must consider the needs of those with Special Educational Needs and Disabilities (SEND).

The RSHE programme will meet the needs of all children. Lessons will include content that will tackle discrimination and foster good relationships.

Right to withdraw from sex education

A parent or carer cannot legally withdraw their child from any aspect of the statutory relationships education or health education.

A parent or carer does have the right to withdraw their child from sex education unless what is being taught is part of the science national curriculum.

Following a consultation with the whole school community, the following content is deemed to be sex education:

The proposed Kapow Primary lessons that are deemed to be sex education are:

- Year 6: Safety and the changing body, Lesson 5: Conception
- Year 6: Safety and the changing body, Lesson 6: Pregnancy and birth

This will be finalised after consultation

The following process must be followed if a parent or carer wishes to withdraw their child from sex education:

- Arrange a meeting with the Headteacher to discuss concerns.
- Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.
- Alternative work will be given to pupils who are withdrawn from sex education.

Safeguarding

RSHE includes sensitive topics. It is, therefore, possible that discussions will prompt safeguarding disclosures. Reference should be made to safeguarding policies and procedures to deal with these appropriately.

The subject leader/teacher should discuss with the designated safeguarding lead any potentially sensitive topics. Appropriate steps must be taken to provide additional support for children if required.

Staff should consider the timing of lessons to ensure that children have the opportunity to report any concerns they may have either that day or the following day.

Support

RSHE should not be a time for children to make disclosures. It is important, however, to inform children of the support that is available to them if they are worried about anything raised in a lesson. The following support will be highlighted to children as appropriate: In school:

- Class teacher.
- Specific staff members.

External:

- Local agencies.
- National agencies such as Childline.

Monitoring and evaluating

The headteacher and subject leader will be responsible for monitoring and evaluating RSHE in line with other subjects. Some examples of this process are:

- Scrutiny of planning.
- Lesson observations.
- Learning walks.
- Evidence of learning.
- Feedback from staff.
- Feedback from parents/carers.
- Feedback from children.

Professional development

The headteacher and subject leader will assess the professional development needs of staff regularly. Appropriate development will be provided using internal or external expertise.

Communication of policy

This RSHE policy will be available to read on and downloaded from the school website and copies can be requested free of charge from the school office.

Review

This policy will be reviewed annually, with a consultation every 3 years.

Appendix 1 – Whole School Curriculum Map

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Family and relationships	 Introduction to RSE What is family? What are friendships? Family and friends help and support each other Making friends Friendship problems 	 Introduction to RSE Families offer stability and love Families are all different Managing friendships Unhappy friendships Valuing me 	Introduction to RSE Healthy families Friendships - conflict Effective communication Learning who to trust Respecting differences	 Introduction to RSE Respect & manners Healthy friendships My behaviour Bullying Stereotypes Families in the wider world Loss and change 	Introduction to RSE Build a friend Resolving conflict Respecting myself Family life Bullying	 Introduction to RSE Respect Developing respectful relationships Stereotypes Bullying Being me Loss and change

Citizenship	Responsibility Rules Caring for others: Animals The needs of others Community Similar, yet different Belonging Democracy Democratic decisions	Responsibility • Rules beyond school • Our school environment • Our local environment Community • Job roles in our local community • Similar yet different: My local community Democracy • School Council • Giving my opinion	Responsibility	Responsibility • What are human rights? • Caring for the environment Community • Community groups • Contributing • Diverse communities Democracy • Local councillors	Responsibility • Breaking the law • Rights and responsibilities • Protecting the planet Community • Contributing to the community • Pressure groups Democracy • Parliament	Responsibility - Human rights - Food choices and the environment - Caring for others Community - Prejudice and discrimination - Valuing diversity Democracy - National democracy
Economic wellbeing	Money • Introduction to money • Looking after money • Banks and building societies • Saving and spending Career and aspirations • Jobs in school	Money • Where money comes from • Needs and wants • Wants and needs • Looking after money Career and aspirations • Jobs	Money • Ways of paying • Budgeting • How spending affects others • Impact of spending Career and aspirations • Jobs and careers • Gender and careers	Money • Spending choices/ value for money • Keeping track of money • Looking after money Career and aspirations • Influences on career choices • Jobs for me	Money • Borrowing • Income and expenditure • Risks with money • Prioritising spending Career and aspirations • Stereotypes in the workplace	Money • Attitudes to money • Keeping money safe • Gambling Career and aspirations • What jobs are available • Career routes
Transition	1 lesson	1 lesson	1 lesson	1 lesson	1 lesson	1 lesson
Identity						 What is identity Gender identity Identity and body image

Appendix 2 – Whole School Progression in skills

Kapow Primary		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
Families and relationships	Family	 Understanding that families can include a range of people and how different members of a 	 Learning that families can be made up of different people Understanding that 	 Learning that problems can occur in families and that their is help available if needed 	 Understanding that families are varied, in the UK and across the world and having respect for these differences 	 Understanding that we all have different positive attributes and we should be proud of these 		
Health and wellbeing		family are related to each other	families offer care, love and support			 Learning what marriage is and that it is a choice that people make 		
Safety and the						 Learning that sometimes families can make children feel unhappy or unsafe and that there is help available 		

Families and relationships Health and wellbeing	Health and prevention	Understanding the importance of hand hygiene Understanding the risks of sun exposure and how to stay safe in the sun Developing an understanding of allergies and what to do if someone has an allergic reaction	Developing an understanding of how to look after my teeth		Developing independence in looking after my teeth	 Understanding the risks of exposure to the sun and developing independence for protecting myself in the sun 	Understanding ways of preventing illness and the benefits of immunisation Developing an understanding of possible signs of illness and some actions I can take
Safety and the changing body Citizenship Economic wellbeing	Physical health and wellbeing	 Exploring health related jobs and people who help to keep us healthy Understanding the importance of sleep and positive sleep habits Exploring two different methods of relaxation: progressive muscle relaxation and laughter 	 Understanding the importance of exercise and its effect on the body Understanding when relaxation techniques can be useful and learning breathing exercises to aid relaxation 	 Developing the ability to plan for a healthy lifestyle with physical activity, a balanced diet and rest Understanding the positive impact of relaxation on the body and learning relaxation stretches Understanding what a balanced diet is and the effects upon mental and physical health 	 Identifying what makes me feel calm and relaxed and learning visualization as a tool to aid relaxation Understanding the skills needed for different jobs and exploring how my skills can be used to undertake certain jobs and roles 	Understanding the benefits of sleep and developing greater responsibility for ensuring good quality sleep Understanding the relationship between stress and relaxation and exploring yoga as a technique for relaxation	 Understanding that I have a responsibility to look after my overall health, including, diet, call hygiene, physical activity, rest and relaxation Understanding the factors which contribute to my physical and mental health Identifying a range of relaxation strategies and situations in which they would be useful
Transition Identity	Mental wellbeing	Understanding my strengths and qualities Understanding and describing feelings and emotions	 Recognising an increasing range of feelings and some strategies for managing different emotions Developing empathy Identifying personal goals and how to work towards them Exploring the need for perseverance and developing a growth mindset 	 Exploring my identity through the groups I belong to Identifying my strengths and exploring how I use them to helps others Understanding how to overcome problems by breaking them into smaller, achievable steps 	Understanding that it is normal to experience a range of emotions Developing the ability to appreciate the emotions of others in different situations Learning to take responsibility for my emotions and that I can control some things but not others Developing an understanding of mental health including experiencing problems Developing a growth midset, acknowledging that mistakes are useful to learning	 Understanding what can cause stress and how to deal with it Exploring ways to achieve a goal, setting short-term, medium-term and long-term targets Developing the ability to take responsibility for and manage my feelings Identifying how failure can make me feel, learning to manage those feelings and that failure is an important part of success 	 Exploring my personal qualities and how to build on them Learning the importance of resilience and developing strategies for being resilient in challenging situations Identifying long-term goals and developing a plan as to how to achieve them

Kapow Primary		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Families and relationships	Being safe (including online)	 Understanding how to respond appropriately to adults in a range of settings 	Developing an understanding of being safe near roads and learning how to cross roads safely	 Understanding ways to keep safe when crossing and near roads Developing skills as a 	 Developing an understanding of being safe online Understanding how to 	Developing an understanding of how to ensure relationships online are safe	Developing an understanding about the reliability of online information
Health and wellbeing		 Understanding what to do if I get lost Exploring potential hazards in the home and how to avoid these 	 Understanding the safe use of medicines Beginning to understand the importance of staying 	 responsible digital citizen Recognising and responding to cyberbullying 	seek help if I need to Exploring the difference between private and public Understanding that age restrictions are designed to 	 Recognising an increasing number of online risks and ways to stay safe online 	 Exploring online relationships including dealing with problems Understanding that online relationships should be
Safety and the changing body		 Understanding the roles people have within the local community to help keep me safe 	the importance of staying safe online • Understanding the difference between secrets and surprises	 Beginning to recognise unsafe digital content 	 Learning about the benefits and risks of sharing information online 		treated in the same way as face to face relationships • Knowing where to get help with any online problems
Citizenship		 Developing an understanding of appropriate physical contact 	 Understanding the concept of privacy and naming the private parts of my body 				
Economic wellbeing	Drugs, alcohol and tobacco	 Exploring what is and isn't safe to put in or on my body 	Learning how to be safe around medicines	 Exploring that people and things can influence me and I need to make the right decision for me 	Understanding the risks associated with tobacco	Understanding the influence others can have on me Learning strategies I can	 Understanding the risks associated with alcohol

Kapow Primary	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Families and relationships	Understanding rules in school	Understanding rules in the community	 Developing an understanding of children's rights and how they help children 	 Understanding that human rights apply to everyone and who protects these 	 Understanding the law and what happens when someone breaks it 	Understanding how human rights protect people
Health and wellbeing	 Recognising why rules are necessary 	Understanding how rules are made	 Considering the responsibilities adults and children have to maintain children's rights 	 Understanding how reusing items is of benefit to the environment 	 Understanding how rights and responsibilities link 	Developing an understanding of the importance of education
Safety and the	 Understanding the needs of different animals and how to meet these 	 Recognising the importance of looking after the school environment 	 Understand how recycling can have a positive impact on the environment 	 Understanding the role of local government 	 Developing an understanding of freedom of expression 	 Developing an understanding of environmental issues relating to food
changing body	 Understanding the needs of younger children and how these change 	 Identifying ways to help look after the school environment 	 Developing an understanding of how democracy works at a local level 	 Understanding the groups which make up a community and the benefits they bring 	 Understanding why reducing use of materials is positive for the environment 	 Developing an understanding of causes which are important personally
Citizenship	Understanding how voting can be used to make decisions	 Understanding the jobs people do to look after the environment in school and the local community 	 Understanding the need for rules and the consequences of breaking these 	Understanding the positives diversity brings to a community	 Developing an understanding of how parliament and government work 	Understanding how government works
Economic wellbeing	Understanding differences between people	 Understanding how democracy works in school through the school council 	 Developing an understanding of groups within the local community and how these support the local community 		 Understanding the contribution people make to the community and how this is recognised 	Understanding what prejudice and discrimination are
Transition	Transition Recognising the groups we belong to Understanding the unique		support the local community]	Developing an understanding of pressure groups	 Understanding how prejudice and discrimination can be overcome
Identity		Recognising the contribution people make to the local community				

K	, Apow Primary	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	nilies and tionships	 Developing an understanding of the value of money and how to keep it safe 	Understanding the value of money and where it comes from	 Understanding that there are different ways to pay for things 	Understanding the factors which affect whether something is value for money	 Understand how to create a budget based on priorities 	 Recognising differences in how people deal with money and the role of emotions in this
Hea	lth and	Understanding where money comes from	 Developing an understanding of wants and needs 	 Developing an understanding of budgeting 	Understand the importance of tracking money	 Developing an understanding of borrowing money 	 Understanding how to keep bank accounts safe
well	being	 Developing an understanding of how banks work 	 Recognising that people make choices about how to spend money 	 Understanding that money can cause a range of feelings 	Understanding the impact of losing money	 Beginning to understand income and expenditure 	 Developing an understanding of gambling
	ety and the nging body	 Recognising the range of jobs available in school and the skills people need to do these 	Developing an understanding of how to select a bank account	Understanding that people have different attitudes to money	Developing an understanding of what might influence job choices	 Developing an understanding about risks associated with money 	Understanding the routes into different jobs
Citiz	zenship		Beginning to understand how people select the job they want to do	 Growing understanding of the range of jobs available 	Understanding how work can change over time	Understand stereotypes in work and how these can be overcome	 Recognising that people change jobs for a number of reasons
	nomic Ibeing			 Understanding the stereotypes which can exist around jobs but that these should not affect people's choices 		 Understanding the role of money in selecting a job 	

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Transition

Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Recognising own strengths	 Understanding that change is part of life 	 Learning strategies to deal with change 	Recognising own achievements	 Understanding the skills needed for roles in school 	 Recognising that change can cause mixed feelings
 Understanding that changes can be both positive and negative 	Recognising ways to deal with change	Understanding opportunities and responsibilities	Understanding how to set goals	 Recognising own skills and how these can de developed 	 Understanding a greater range of strategies to deal with feelings associated with change

Identity

Year 6

Understanding what makes identity

Recognising the difference between how we see ourselves and how others see us

Exploring the role of gender in identity

Exploring how the media might inlfluence our identity

Appendix 3 – Withdrawal form

TO BE COMPLE	TED BY PARENTS		
Name of child		Class	
Name of parent		Date	
Reason for withd	rawing from sex education v	within relatic	onships and sex education
Any other informa	ation you would like the sch	ool to consid	der
Parent signature			

TO BE COMPLETED BY THE SCHOOL

Agreed actions from discussion with parents	